

MANAGER, HUMAN RESOURCES

Suncrest College is currently accepting applications for a **Manager, Human Resources** to join our team. This full-time, permanent position is based out of Yorkton, SK and will be commencing as soon as possible.

THE OPPORTUNITY:

Reporting to the Vice President, People & Strategy, the Human Resources Manager is responsible to provide Human Resource expertise in the areas of interpretation and administration of personnel policies, collective bargaining agreement and personnel and labour regulations, recruitment and selection, onboarding, job evaluation, professional development, performance management and succession planning. The Manager is primarily responsible for overseeing the development and implementation of the College's personnel policies and procedures.

The Human Resources Manager provides leadership in fostering a climate that is focused on meeting the needs of learners, staff, employers, and communities. The position is responsible for overall supervision and management for key human resource functions including recruitment and selection, labour relations, performance management, and learning and development. The Human Resource Manager will implement and contribute to ongoing initiatives to improve processes and implement best practices that support our strategic direction, operations and organizational priorities.

The Human Resources Manager performs complex and specialized functions requiring considerable independent judgement in decisions that may influence all parts of the College.

WHAT YOU'LL BRING:

- Bachelor's degree in Business or Commerce, with a major in Human Resource Management and a Chartered Professionals in Human Resources (CPHR) designation.
- Five years' practical, recent, and related experience in a similar Human Resource related position.
- An equivalent combination of education and experience may be considered.

WHAT WE OFFER:

- Competitive compensation
- Comprehensive benefits package and pension plan.
- Dedication to maintaining an effective work life balance, offering flexible working arrangements and comprehensive leave policies.
- Commitment to lifelong learning through regular professional development opportunities.

ABOUT US:

Suncrest College has 11 campus locations. Our employees enjoy working in a respectful and professional environment. We have a positive work culture forged out of our strong values of being future forward, responsive stewards and empowering allies. Our employees are highly engaged and student focused, knowing their work has a strong and positive impact on learners, communities, partners, and the economy.

For a more detailed description of the position and required qualifications, email: humanresources@suncrestcollege.ca.

Closing Date: September 4, 2026

Please send your application, quoting competition #SC-300-2627 to: humanresources@suncrestcollege.ca.