POSTING NOTICE

COMPETITION #: SC-216-2526
POSTING DATE: April 14, 2026
CLOSING DATE: April 23, 2026
CLOSING TIME: 12:00 PM
POSTED: EXTERNAL

POSITION TITLE: Instructor
PROGRAM AREA: Power Engineering 3rd Class
CLASSIFICATION: Instructor
SALARY: As per Collective Agreement Instructor Salary Grid
LOCATION: Yorkton, SK
TERM: As soon as possible to August 30, 2026
HOURS OF WORK: 600 hours/100 days
STATUS: Term / Full-Time
IMMEDIATE SUPERVISOR: Coordinator, Trades

Applications including Resume & Cover Letter to humanresources@suncrestcollege.ca

POSITION SUMMARY:

This position is primarily responsible for instruction of the Power Engineering program. Tasks include preparing and delivering lessons, assignments, lectures, and exams. Instructors will use technology in their delivery when possible to enhance the learning experience.

JOB DUTIES AND RESPONSIBILITIES:

1. Instructing:

- Provide instruction in specific programs as assigned.
- Instruct practical and theory in all areas of the program.
- Select, design and construct training aides/material.
- Prepare and deliver lessons, assignments, lectures and demonstrations for education purposes.
- Evaluate students through the use of exams, assignments, projects, and observations.
- Record student progress.
- Supervise students in classrooms and labs during tours and off-site work assignments.
- Provide support/instruction to distance education and/or extension students.
- Assist in/arrange for equipment maintenance and repair; price and order supplies.
- Participate in activities necessary to update skills and knowledge relevant to the Program and the teaching assignment.
- Practice good interpersonal skills and have a willingness to work in a “team” environment.
- Communicate orally and on paper ideas and concepts in an accurate and concise manner.
- Control inventory and student records as outlined by the College.
- To effectively deliver (or be willing to learn in order to effectively deliver) curriculum via a blended curriculum or online delivery model, as required.

2. Program Planning and Promotion:

- Participate in the planning process to assist in determining College program plans.
- Assist in developing and implementing new programs.
- Assist in the development of program enhancements.

- Act as a subject resource when required to do so.

3. Communications and Decision Making:

- Communicate effectively with staff, clients, potential clients, other agencies, institutes, organizations, stakeholders, and the general public.
- Refer specific training requests to the appropriate College personnel.
- Participate in meetings and discussions with stakeholders such as co-workers, clients, agencies, business and industry, educational institutions, partners in program development and delivery, and Indigenous organizations.
- Participate in the team decision making process.

4. Additional Duties:

- Maybe required to travel and/or instruct some evening courses.
- Other duties as assigned.

QUALIFICATIONS:

1. Education & Experience:

- The minimum educational qualification for this position is Grade 12 or equivalent along with a 2nd Class Power Engineering Interprovincial Certificate.
- The minimum amount of practical, related experience required to perform the duties of this position is a minimum of two years recent and relevant 2nd Class operating experience in the Power Engineering field.
- Preference will be given to candidates with previous instructional experience.
- Demonstrated experience working in a cross-cultural environment.

2. Knowledge, Skills & Abilities:

- Demonstrated proficiency in course delivery.
- Demonstrated experience in managing multiple tasks.
- Demonstrated proficiency in the use of computer applications, including communications technologies, spreadsheets, word processors, internet usage, and other applications.
- Demonstrated oral and written communications skills.
- Demonstrated effective public relations and public speaking skills.
- Demonstrated interpersonal skills and the ability to work in a team.
- Demonstrated analytical and problem solving skills.
- Demonstrated ability to analyze needs, solve problems, and make recommendations.
- Ability to travel as required by the position.
- Demonstrated personal responsibility for the performance necessary to achieve individual and / or team goals and objectives.
- Ability to research information and opportunities, make decisive decisions, and use deliberate strategies to influence, persuade or inspire others.
- Ability to adapt to changing circumstances.
- Demonstrated knowledge and experience with online curriculum delivery and its associated technologies is preferred.
- Ability and willingness to perform position duties remotely. This includes having a dedicated workspace with reliable and sufficient internet connection along with the ability to self-motivate.
- Ability to access files remotely.
- Demonstrated familiarity with the tools and technologies that support working remotely.

3. Other Requirements:

- Valid Saskatchewan Driver's license is required.
- Satisfactory Criminal Record Check and Vulnerable Sector Check required.
- CSA Approved Footwear